

# HIGHER DEVELOPMENT AWARD

## LEVEL 3

The Higher Development Award (HDA) is a personal development programme which enables clinical and non-clinical support workers to build knowledge and skills to support career progression. The fully funded programme provides the opportunity for self-development and to be the best you can within your current role to meet the ever growing needs within the health and social care systems.

These courses will help to develop a range of skills such as:

- Coaching & Mentoring
- Engaging others in learning & development
- Leadership
- Management
- Problem solving

In addition to the 1 day per month study day, you will build Essential Digital Skills and have access to a variety of online resources and workbooks to help self-study during the course. A dedicated tutor will also be on hand to complete observations and guide you through to successfully completing your qualifications.



Induction  
Session to  
provide course  
details



9 x Online  
Sessions in all  
course areas  
(Monthly)



Option 1:  
Level 3 Certificate  
in Coaching &  
Mentoring



Option 2:  
ILM Level 3  
Leadership &  
Management



Service  
Improvement  
Project

[CLICK HERE TO SIGN UP FOR  
OPTION 1](#)

[CLICK HERE TO SIGN UP FOR  
OPTION 2](#)